

Some say that young and energetic employees are the more valuable for the company, others argue that older employees have more experience and knowledge. To what extent do you agree or disagree? Give your opinion and examples, based on your own experience.

A typical organization usually employs both young and old people. It is hard to say whether young employees are more valuable than old employees or vice-versa, because both of them have their pluses and minuses.

Start-ups tend to hire young people, because they are almost energetic people who have lots of innovative ideas. They can come up with interesting and unique ideas that have the potential to become successful services or products. It is not hard to see that most startups are founded by young men or women.

A remarkable feature about young people is that they are well-versed in new technologies. For more advantages about youngsters, we should notice that they are unmarried, hence they are not only free from domestic duties and liabilities but also can work long hours during the day. They are less expensive and are paid less than older employees. Moreover, they are quite flexible and adaptable. Because of these benefits, many young people may be hired more. (employable)

On the flip side, youngsters lack experience. They are bustling with ideas but they lack the skills and experience required to implement those ideas. They also tend to act rashly. In this way the older employees with years of experience can aid and guide the younger folk. They have years of experience. They have seen the ups and downs of the business so they can foresee trends. With these functions they are assets for the organization.

After analyzing the situation it is not hard to see that having the right mix of fresh and experienced employees is necessary for organizations. Businesses have already recognized the benefits of hiring people of different age groups and don't this trend is not expected to change any time soon.

